

標準報酬月額別掛金一覧表(令和7年度)
一般組合員・短期組合員

報酬月額(円)		標準報酬等級		標準報酬の 月額	
		短期 給付	長期給付		
円以上	円未満		厚生 年金	退職等 年金 給付	(円)
0	～ 63,000	1			58,000
63,000	～ 73,000	2			68,000
73,000	～ 83,000	3			78,000
83,000	～ 93,000	4	1	1	88,000
93,000	～ 101,000	5	2	2	98,000
101,000	～ 107,000	6	3	3	104,000
107,000	～ 114,000	7	4	4	110,000
114,000	～ 122,000	8	5	5	118,000
122,000	～ 130,000	9	6	6	126,000
130,000	～ 138,000	10	7	7	134,000
138,000	～ 146,000	11	8	8	142,000
146,000	～ 155,000	12	9	9	150,000
155,000	～ 165,000	13	10	10	160,000
165,000	～ 175,000	14	11	11	170,000
175,000	～ 185,000	15	12	12	180,000
185,000	～ 195,000	16	13	13	190,000
195,000	～ 210,000	17	14	14	200,000
210,000	～ 230,000	18	15	15	220,000
230,000	～ 250,000	19	16	16	240,000
250,000	～ 270,000	20	17	17	260,000
270,000	～ 290,000	21	18	18	280,000
290,000	～ 310,000	22	19	19	300,000
310,000	～ 330,000	23	20	20	320,000
330,000	～ 350,000	24	21	21	340,000
350,000	～ 370,000	25	22	22	360,000
370,000	～ 395,000	26	23	23	380,000
395,000	～ 425,000	27	24	24	410,000
425,000	～ 455,000	28	25	25	440,000
455,000	～ 485,000	29	26	26	470,000
485,000	～ 515,000	30	27	27	500,000
515,000	～ 545,000	31	28	28	530,000
545,000	～ 575,000	32	29	29	560,000
575,000	～ 605,000	33	30	30	590,000
605,000	～ 635,000	34	31	31	620,000
635,000	～ 665,000	35	32	32	650,000
665,000	～ 695,000	36			680,000
695,000	～ 730,000	37			710,000
730,000	～ 770,000	38			750,000
770,000	～ 810,000	39			790,000
810,000	～ 855,000	40			830,000
855,000	～ 905,000	41			880,000
905,000	～ 955,000	42			930,000
955,000	～ 1,005,000	43			980,000
1,005,000	～ 1,055,000	44			1,030,000
1,055,000	～ 1,115,000	45			1,090,000
1,115,000	～ 1,175,000	46			1,150,000
1,175,000	～ 1,235,000	47			1,210,000
1,235,000	～ 1,295,000	48			1,270,000
1,295,000	～ 1,355,000	49			1,330,000
1,355,000	～	50			1,390,000

給与から控除される掛金額／月(円)			
短期掛金 ①	長期給付②		介護掛金 ③
	厚生年金	退職等年 金給付	
2,862			469
3,356			550
3,850			631
4,343	8,052	660	711
4,837	8,967	735	792
5,133	9,516	780	841
5,429	10,065	825	889
5,824	10,797	885	954
6,219	11,529	945	1,019
6,614	12,261	1,005	1,084
7,009	12,993	1,065	1,148
7,404	13,725	1,125	1,213
7,897	14,640	1,200	1,294
8,391	15,555	1,275	1,375
8,884	16,470	1,350	1,456
9,378	17,385	1,425	1,537
9,872	18,300	1,500	1,618
10,859	20,130	1,650	1,779
11,846	21,960	1,800	1,941
12,833	23,790	1,950	2,103
13,820	25,620	2,100	2,265
14,808	27,450	2,250	2,427
15,795	29,280	2,400	2,588
16,782	31,110	2,550	2,750
17,769	32,940	2,700	2,912
18,756	34,770	2,850	3,074
20,237	37,515	3,075	3,316
21,718	40,260	3,300	3,559
23,199	43,005	3,525	3,802
24,680	45,750	3,750	4,045
26,160	48,495	3,975	4,287
27,641	51,240	4,200	4,530
29,122	53,985	4,425	4,773
30,603	56,730	4,650	5,015
32,084	59,475	4,875	5,258
33,564	59,475	4,875	5,501
35,045	59,475	4,875	5,743
37,020	59,475	4,875	6,067
38,994	59,475	4,875	6,391
40,968	59,475	4,875	6,714
43,436	59,475	4,875	7,119
45,904	59,475	4,875	7,523
48,372	59,475	4,875	7,928
50,840	59,475	4,875	8,332
53,802	59,475	4,875	8,818
56,764	59,475	4,875	9,303
59,725	59,475	4,875	9,788
62,687	59,475	4,875	10,274
65,648	59,475	4,875	10,759
68,610	59,475	4,875	11,245

一般組合員 掛金額合計／月(円)		短期組合員 掛金額合計／月(円)	
40歳未満 (①+②)	40歳以上 (①+②+③)	40歳未満 65歳以上 (①)	40歳以上 65歳未満 (①+③)
2,862	3,331	2,862	3,331
3,356	3,906	3,356	3,906
3,850	4,481	3,850	4,481
13,055	13,766	4,343	5,054
14,539	15,331	4,837	5,629
15,429	16,270	5,133	5,974
16,319	17,208	5,429	6,318
17,506	18,460	5,824	6,778
18,693	19,712	6,219	7,238
19,880	20,964	6,614	7,698
21,067	22,215	7,009	8,157
22,254	23,467	7,404	8,617
23,737	25,031	7,897	9,191
25,221	26,596	8,391	9,766
26,704	28,160	8,884	10,340
28,188	29,725	9,378	10,915
29,672	31,290	9,872	11,490
32,639	34,418	10,859	12,638
35,606	37,547	11,846	13,787
38,573	40,676	12,833	14,936
41,540	43,805	13,820	16,085
44,508	46,935	14,808	17,235
47,475	50,063	15,795	18,383
50,442	53,192	16,782	19,532
53,409	56,321	17,769	20,681
56,376	59,450	18,756	21,830
60,827	64,143	20,237	23,553
65,278	68,837	21,718	25,277
69,729	73,531	23,199	27,001
74,180	78,225	24,680	28,725
78,630	82,917	26,160	30,447
83,081	87,611	27,641	32,171
87,532	92,305	29,122	33,895
91,983	96,998	30,603	35,618
96,434	101,692	32,084	37,342
97,914	103,415	33,564	39,065
99,395	105,138	35,045	40,788
101,370	107,437	37,020	43,087
103,344	109,735	38,994	45,385
105,318	112,032	40,968	47,682
107,786	114,905	43,436	50,555
110,254	117,777	45,904	53,427
112,722	120,650	48,372	56,300
115,190	123,522	50,840	59,172
118,152	126,970	53,802	62,620
121,114	130,417	56,764	66,067
124,075	133,863	59,725	69,513
127,037	137,311	62,687	72,961
129,998	140,757	65,648	76,407
132,960	144,205	68,610	79,855